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| **Canada Work Permit Data Gathering Form** |
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| Section A The Applicant |
| |  |  | | --- | --- | | 1. Surname - as it appears in your passport | Saldanha | | 1. Given Name (s) - as appears in your passport; First name then any middle names | Vijay Francis | | 1. Sex M/F | M | | 1. Date of Birth MM-DD-YYYY | 06-01-1980 | | 1. Country of Citizenship | India | | 1. Country of Birth | India | | 1. Current Country of Residence | India | | 1. If currently in the US and not a US citizen, please indicate current US status |  | | 1. Current Home Address | No 905, Ground Floor, Near Lakshmi Gym, Kote Beedhi, Varthur 560087 | | 1. Current Mailing Address (if different from your home address) |  | | 1. Home Telephone Number |  | | 1. Work Telephone Number | 91 80 41040000 Ext: 809 2963 | | 1. Cellular Telephone Number | 9916291525 | | 1. Fax Number |  | | 1. Email Address | vijay.saldanha@capagemini.com | |
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| SECTION B: EDUCATION |
| |  |  | | --- | --- | | 1. Highest Degree Obtained | Bachelor of Engineering | | 1. Field of Study | Electrical & Electronics | | 1. Year of Graduation | 2005 | | 1. Name of College / University | Manipal Institute of Technology, Manipal, Karnataka | | 1. What degrees or certifications relative to the field of expertise, do you hold? | Bachelor of Engineering | |
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| SECTION C: ACCOMPANYING FAMILY TO CANADA (IF APPLICABLE) |
| |  |  | | --- | --- | | 1. Will your spouse / partner accompany you to Canada? Yes/No | No | | 1. If you answered YES to the above question, will your spouse / partner wish to work in Canada? |  | | 1. Will your children accompany you to Canada? Yes/No | No | |
| SECTION D: CURRENT EMPLOYMENT |
| |  |  | | --- | --- | | 1. Employee ID /KIN # | 84851\_FS | | 1. Name of Current Employer (Company Name) | Capgemini Technology Services India Limited | | 1. Full Address of Current Employer | 158-162 (P) & 165 – 170(P), EPIP Phase II, Whitefield, Bengaluru, Karnataka 560066 | | 1. BU (TS/OS/FS) or other | BU (FS) | | 1. Work Location in India - Capgemini India employees: | Bengaluru | | 1. Current Job Title | Senior Consultant | | 1. Current Designation and/or level | Level C1 | | 1. Current Salary (Specify Currency) | 12,26,292 INR | | 1. Start/Hire Date with Current Employer (MM-DD-YYYY) Note: Please be as accurate as possible. | 12-17-2015 | |
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| SECTION E: POSITION IN CANADA |
| |  |  | | --- | --- | | 1. Name of Company in Canada | Capgemini Technology Services | | 1. Full Address of Company in Canada | 2425 Matheson Boulevard East Mississauga, Ontario, Canada. | | 1. Name of Client in Canada | Royal bank of Canada | | 1. Full Address of Client in Canada | Royal Bank Plaza, at 200 Bay Street, Toronto, Ontario, Canada. | | 1. Physical client and company addresses where you will work | 155 Wellington St W - 7th Flr. | | 1. Please provide the Corporate Profile of the Client with whom you will be working in Canada. This can be obtained from the client website and should be 6 - 7 sentences long | Royal Bank of Canada (RY on TSX and NYSE) and its subsidiaries operate under the master brand name RBC.   * It is one of the largest banks in the world, based on market capitalization. * It is one of North America's leading diversified financial services companies, and provide personal and commercial banking, wealth management, insurance, investor services and capital markets products and services on a global basis. * It has over 80,000 full- and part-time employees who serve more than 16 million personal, business, public sector and institutional clients through offices in Canada, the U.S. and 37 other countries. | | 1. Client Website | http://www.rbc.com | | 1. Name of Manager in Canada | Atlas, Elena | | 1. Start Date of Assignment (MM-DD-YYYY) |  | | 1. Expected End Date of Assignment in Canada (MM-DD-YYYY) |  | | 1. Job Title in Canada |  | | 1. Who will pay your salary in Canada? Note: Specify Company Name and Country. | Capgemini Technology Services | | 1. Provide a **detailed description** of the project in paragraph form, including its purpose, scope, projected duration, name of the project (if available/applicable), and technologies and services that will be applied in order to complete the project. |  | |
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| SECTION F: DUTIES / RESPONSIBILITIES |
| Please describe below the project that the applicant will be working on while in Canada |
| |  |  | | --- | --- | | 1. Provide a **very detailed and specific description of all the duties, day to day roles and responsibilities and business activities that you will undertake in Canada –both functional and technical**. PLEASE NOTE THIS INPUT IS CRITICAL TO THE SUCCESS OF YOUR WORK PERMIT APPLICATION BEING APPROVED • Include all day-to-day duties to be performed. • Include all functions that you will manage, direct & control and the number of people you will directly and / or indirectly supervise. |  | | 1. What specific aspect of the project will you be **primarily working on/ most responsible for**? |  | |
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| SECTION G: PAST EXPERIENCE INFORMATION |
| |  |  | | --- | --- | | 1. Please list your **current** position, employer, client, project, location of project, start date (i.e. Since MM-YYYY) and explain:  * Your current responsibilities and your role in the project; * Proprietary tools and methodologies you have used on this project; * Industry-related skills, experience and tools that you acquired while working in this project. * Describe in detail any customizations or developments you have made to the project or the tools associated with the project, and how they met your client’s needs. * How this project is similar/will assist you in the upcoming project in Canada. | Project: **Client Source**  **Client**: Royal Bank of Canada  **Start Date:** September 2016 to till date  **Technologies used:** .Net 3.5, ASP.Net, C#, SQL 2012, Web Services, SSIS  **About Project:**  Client Source (commonly abbreviated as CS) is repository of client and account level information for the firm; this data is also known as KYC information -- Know Your Client. Client Source delivers on the need to have a single unified repository of all client and related account information, it is used as well for opening accounts, and last but not least CS provide this information throughout the enterprise to other systems.  **Responsibilities**:   * Responsible for leading the project with offshore activities * Coordinating with Onsite and Offshore team. * Providing the technical support to the team. * Development activities. * Maintaining project status reports. | | 1. Please list your **second most recent** (if applicable) position, employer, client, project, location of project, duration (i.e. from MM-YYYY to MM-YYYY) and explain:  * Your responsibilities and your role in the project; * Proprietary tools and methodologies you used on this project; * Industry-related skills, experience and tools that you acquired while working in this project. * Describe in detail any customizations or developments you have made to the project or the tools associated with the project, and how they met your client’s needs. * How this project is similar/ helped you build skills that will assist you in the upcoming project in Canada. | Project: **EAR Enhancement**  **Client**: Royal Bank of Canada  **Start Date:** June 2016 to September 2016  **Technologies used:** .Net 4.5.2, ASP.Net, C#, SQL 2012  **About Project:**  RBC wealth Management group consists of many Applications with various user access levels for each Application. Currently User Audit Application is storing the access levels of 87 RBC Applications. The objective of the project is to integrate 7 applications to Enterprise Access reporting EAR and Enterprise owner/steward access Review (EOSAR) system. EAR application Provides reporting on access to applications to assist managers in completing mandatory reviews of employee access. EOSAR provides Owners, Stewards and Steward Delegates and CMACS provides Line Managers and Role Stewards with a consolidated view of the information they require to make informed decisions around keeping or removing access for the resources (e.g. applications), for which they are responsible.  **Responsibilities**:   * Responsible for leading the project * Technical Design Documentation * Database and Application architecture redesign. * UI Changes. * Code optimization for performance enhancement | | 1. Please list your **third most recent** (if applicable) position, employer, client, project, location of project, duration (i.e. from MM-YYYY to MM-YYYY) and explain:  * Your responsibilities and your role in the project; * Proprietary tools and methodologies you used on this project; * Industry-related skills, experience and any new tools that you acquired while working in this project. * Describe in detail any customizations or developments you have made to the project or the tools associated with the project, and how they met your client’s needs. * How this project is similar/ helped you build skills that will assist you in the upcoming project in Canada. | Project: **Migration of MACS Suite Applications**  **Client**: Royal Bank of Canada  **Start Date:** Dec 2015 to June 2016  **Technologies used:** .Net 4.5.2, ASP.Net, C#, SQL 2012, MVC, Crystal Reports, RDLC  **About Project:**  MACS suite is a Front end application for many of the backend Portfolio Management, Trading, Brokerage and Transaction systems. The scope of the software modernization program was to upgrade the RBC Wealth Management MACS Suite .NET applications from .NET framework 3.5 32-bit to .NET framework 4.5.2 64-bit, .NET framework technology thus standardizing the environment which eliminates complexity, enables operational efficiency, enhance security through new technologies.  **Responsibilities**:   * Responsible for leading the project in Phase-I and Phase-II * Technical Design Documentation * Migration of reports from Crystal Reports to RDLC Reports * Upgrading AMWeb application from MVC 2.0 to MVC 4.0 | | 1. Please list your **fourth most recent** (if applicable) position, employer, client, project, location of project, duration (i.e. from MM-YYYY to MM-YYYY) and explain:  * Your responsibilities and your role in the project; * Proprietary tools and methodologies you used on this project; * Industry-related skills, experience and any new tools that you acquired while working in this project. * Describe in detail any customizations or developments you have made to the project or the tools associated with the project, and how they met your client’s needs. * How this project is similar/ helped you build skills that will assist you in the upcoming project in Canada. |  | |
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| SECTION H: SPECIALIZED KNOWLEDGE |
| |  |  | | --- | --- | | 1. Why were you selected for this project in Canada? | I was involved in leading team migrating and developing applications like MACS, HiMacs, AMWeb, RDLC Reports, and EAR etc. I played a key role in enhancing and optimizing the EAR application as per the client requirements. Now I am working on new Client Source applications involving teams working on FATCA, Baymax, COB and CRS projects. I have the necessary skills to know the impact of applications and knowledge on CAPGEMINI specific tools. | | 1. Why are you essential to the onsite team? How will you aid in the company’s financial success, reputation, and/or transfer of knowledge? Why is your knowledge /expertise crucial for the current engagement? Provide 6 -8 complete sentences. | Capgemini developed RBC applications are critical to RBC and any issue reported requires quick resolution, to avoid penalties\ loss \ losing client’s trust on RBC. I have in depth knowledge in CAPGEMINI developed banking applications, internal products and his expertise in Wealth management landscape is very much critical to the project engagements in Canada for RBC.  Being at offshore, considering the criticality of project and the only person having the required skills,  It will be difficult to resolve issues affecting customers, in a faster way during business hours.  I will not be able to be part of regular business engagements \ discussions for the ongoing project.  My non-availability during business hours will delay in completion of project on time.  I will not be able to co-ordinate frequently with teams involved in this multi-application project | | 1. Describe what abilities and knowledge you possess that are unique, unusual and uncommon from those generally found in Capgemini’s industry, or within Capgemini and which cannot be easily transferred to another individual in the short-term, and are not easily found or readily available in Canada. | It needs few years (at least 2 years) of on the job training and experience for this role. My experience and knowledge on this field readily fits me into this role. | | 1. Identify and explain the specific business / domain knowledge or process knowledge that you have gained if you have been working with this client or in this industry. | I have the experience of working in multiple RBC projects within a short span of time period.  Till now I was been expertise on Capgemini tools which are created for RBC business, for upcoming requirements if I work close to customer, I can monitor day by day business activates closely, so that improves my knowledge and so I can deliver better solutions for business.  Being an active participant in project from offshore, if I would have been in onshore I can learn more knowledge about wealth management and business solutions that could be helpful for client as well as off shore team.  As of now MACS application migration, EAR, Client Source (Baymax, FATCA, COB, CRS) are the applications I am having specialized knowledge. | | 1. Please confirm the tools, languages, frameworks, and methodologiesthat you have specialized knowledge in, and how these tools will assist the success of the project for the client. | **Languages:** C#, ASP.Net, VB.Net, MVC, Web API, WCF, Entity Framework, SQL, Mono, javascript, php, python, Selenium RC, Selenium Webdriver, NUnit  **Tools :** IBM Bluemix, GitHub  **Operating Systems:** Windows, Linux - Ubuntu  **Software Packages:** Visual Studio, SQL Management Studio, MonoDevelop | | 1. How many years of experience do you have in this specialization? | 5+ years | | 1. Document the timeframe during which you gained the specialized knowledge. Example: July 2010 – June 2015. Note: You must have a minimum of 3 years advance experience of special knowledge skills within the last 5 years. Experience prior to 5 years will not be recognized in this response. | Domain knowledge: Dec 2015 to Feb 2017.  Advance /Special knowledge skills: Jan 2012 to Feb 2017.  Total Experience: July 2006 to Feb 2017. | | 1. Provide a detailed list of any internal company training for which you have participated in and completed. |  | | 1. Have you played an active and key role in the development of a new product or the re-development or customization to an existing product, thereby making it an innovative and “new” product? If yes, state specifically you role and contribution, or state Not Applicable. **Note – the ‘new’ or redeveloped product must be uncommon both within Capgemini and within Capgemini’s Industry.** |  | | 1. Please confirm any **Capgemini specific awards or achievements** or **client awards** in recognition for your specialized work. Please also advise of any **publications or workshops** that you have written or provided in this field. If none, please state “None”. |  | | 1. What will the direct benefit to the client and project from your applied specialized knowledge? |  | | 1. What would the impact to the project/client and Capgemini Canada be if you are unable to attend client in Canada? |  | | 1. Detail your **proprietary** knowledge which is critical to the business of Capgemini Canada, and where a significant disruption of business would occur without your proprietary expertise. **Proprietary Knowledge: Proprietary knowledge denotes that a worker possesses company-specific expertise about the company’s products and / or services. Because this information is confidential and proprietary, it implies that the company has not revealed these specifications about its products and services publicly. This is to prevent other companies from duplicating the products or services offered by the company. ·         Note: The applicant’s proprietary knowledge of a particular business process or method of operation must be unusual and not widespread across the organization. It must be not likely to be found in the Canadian labour market. including areas like: Production; Research and Development; Equipment; Production or Manufacturing techniques and, Management** |  | | 1. **Please list at least four (4) Capgemini proprietary tools and methodologies, (i.e. SDLC, DELIVER, Rightshore, OAIM, Product Development Services, PACE, Change Management, Lean Management, AGILE, etc.) give a description of the methodology, and how your knowledge of the methodology will assist you during your role in the project in Canada.**   For each tool, show how it is beneficial to the position in Canada, and how it is knowledge/ experience which is **not** commonly found.  **(i.e. 1. CAFĖ—A Capgemini proprietary framework developed for faster automation implementation in various platforms. This proprietary knowledge will assist Mr. X in optimizing automation in the new client platform. )**    **If you are listing a third-party tools/methodologies, you must explain:**   1. **How have the tools been customized by Capgemini?** 2. **Why would an individual outside of the organization who is also skilled in using these tools not be able to carry out these duties?** 3. **Are there proprietary processes specific to Capgemini that must be used in order to implement these tools and techniques? If yes, explain.** |  | | 1. **Summarize your expertise**. I.e. in terms of product development research and design; filling a labor shortage transfer of new skills to the market; meeting a contractual obligation etc. Sample Text: (please create your text with this approach in mind - in terms of content, specificity and flow) Mr. X, as demonstrated by the copy of his resume and related information available for your review, is a highly-experienced management consultant. He is the recipient of a Bachelor of Science Degree in Mechanical Engineering from Purdue University. In addition to these educational qualifications, Mr. X has over 10 years of experience as a management consultant with Capgemini. As a Senior Manager, he has been involved in numerous consultancy projects. His direct experience with aerospace and manufacturing industries, as well as his expertise in the management of large scale engagements, will be of particular benefit to Capgemini Canada in our engagement with Client XX. |  | |
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| SECTION I: BENEFIT TO CANADA |
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| SECTION J: CRIMINALITY |
| |  |  | | --- | --- | | 1. Have you or your family members ever been arrested, convicted, or incarcerated for any reason (excluding traffic violations)? If yes, explain and please include convictions involving driving while intoxicated. Note: Some convictions could render you inadmissible to Canada. However, prior knowledge of these convictions may allow us to obtain a waiver on your behalf that would then allow for your admission. | No | |
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| SECTION K: PAST CANADIAN IMMIGRATION EXPERIENCE |
| |  |  | | --- | --- | | 1. Have you ever visited / worked in Canada previously? If so, please provide details. | No | | 1. Have you ever held a Canadian Work Permit? If so, please provide details and the name of the company which you were employed with at that time. Note: Please be sure to include the validity dates of your Work Permit and the company for which you were assigned. | No | | 1. Have you ever been refused a Canadian Work Permit? If so, please provide details of the refusal | No | | 1. Have you ever encountered any issues entering Canada? If so, please provide details. | No | |
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